



The International Coach Federation

is honored to confer upon

Andrea Novakowski

the designation of

Master Certified Coach (MCC)TM

The designation is earned by demonstrating knowledge and proficient use of core coaching skills through a comprehensive application and evaluation process designed to ensure high standards for the coaching profession and the clients it serves.

Awarded on this day

6/1/2003



ICF GLOBAL BOARD CHAIR



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Valid through: 12/31/2016