



Associate Certified Coach
International Coach Federation

*The International Coach Federation
is honored to confer upon*

Victoria Hartmetz Johnson
the designation of
Associate Certified Coach

The designation is earned by demonstrating knowledge and proficient use of core coaching skills through a comprehensive application and exam process designed to ensure high standards for the coaching profession and the clients it serves.

Awarded on this day October 30, 2012

Scott M. Stenberg *Margaret Neal*

ICF President

ICF Executive Director



International Coach Federation

Valid through:

December 31, 2015