



The International Coach Federation

is honored to confer upon

Mark A Fechner

the designation of

Professional Certified Coach (PCC)™

The designation is earned by demonstrating knowledge and proficient use of core coaching skills through a comprehensive application and evaluation process designed to ensure high standards for the coaching profession and the clients it serves.

Awarded on this day

5/2/2014



Seda Turab

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Valid through: 12/31/2017